

RESOLUTION NO. 43-2021

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CLUTE, TEXAS
APPROVING A PAID QUARANTINE LEAVE POLICY FOR PEACE OFFICERS AND
OTHER PUBLIC SAFETY PERSONNEL**

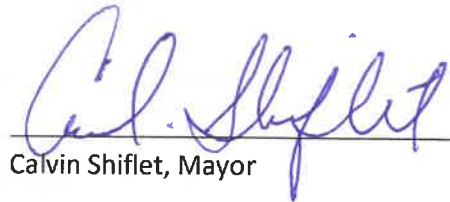
WHEREAS, the City of Clute, is desirous of support our First Responder personnel who daily face risks to their health and safety; and

WHEREAS, the Texas Local Government Code 180.008 mandates such a policy.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CLUTE, TEXAS THAT:

The Paid Quarantine Leave Policy for Public Safety Personnel attached hereto as Exhibit A is approved.

READ, PASSED AND ADOPTED THIS 28th DAY OF OCTOBER 2021.



Calvin Shiflet, Mayor

ATTEST:



Rosie Poitevint, City Clerk



Paid Quarantine Leave Policy for Public Safety

Creation Date: 09/01/2021

Effective Date: 09/01/2021

Approval Date: 10/28/2021

Statement of Purpose/Applicability

Pursuant to Texas Local Government Code Section 180.008, the City of Clute, Texas hereby adopts this paid quarantine leave policy for peace officers, jailers, and emergency medical technicians who are employed by the city and ordered to quarantine or isolate due to a possible or known exposure to a communicable disease while on duty.

Definitions

(1) “Jailer” means an individual employed by the City of Clute and whose job responsibilities include the care and custody of individuals incarcerated in the municipal jail.

(2) “Emergency medical technician” means an individual who is employed by the city and certified as an emergency medical technician under Chapter 773, Health and Safety.

(3) “Fire Marshal or Deputy Fire Marshal ” means a paid employee of the city’s fire marshal department who: (a) holds a position that requires substantial knowledge of firefighting; (b) has met the requirements for certification by the Texas Commission on Fire Protection under Chapter 419, Government Code; and (c) performs at least one of the following functions: (i) fire suppression; (ii) fire prevention; (iii) fire training; (iv) fire safety education; (v) fire maintenance; (vi) fire communications; (vii) fire medical emergency technology; (viii) fire photography; (ix) fire administration; or (x) fire arson.

(4) “Paid quarantine leave” means: (1) all employment benefits and compensation, including leave accrual, pension benefits, and health benefit plan benefits provided by the city; and (2) if applicable, reimbursement for reasonable costs related to the quarantine, including lodging, medical, and transportation costs.

(5) “Peace officer” means police officers licensed by the Texas Commission on Law Enforcement and employed by the City of Clute.

Quarantine Leave

A City of Clute fire marshal, deputy fire marshal, peace officer, jailer, or emergency medical technician who is ordered to quarantine or isolate by the person's supervisor or the city's health authority due to a possible or known exposure to a communicable disease while on duty is entitled to receive paid quarantine leave for the duration of the leave.

No Reduction in Compensation and Benefits

The City of Clute will not reduce a fire marshal, deputy fire marshal, peace officer's, jailers, or emergency medical technician's sick leave balance, vacation leave balance, holiday leave balance, or other paid leave balance in connection with paid quarantine leave taken in accordance with this policy.